

California State University, Dominguez Hills
Donald P. and Katherine B. Loker University Student Union, Inc. (LSU)
Board of Directors Meeting Minutes ♦ Friday, April 11, 2025

1) Call to Order and Attendance

Chairperson Jessica Scott called the meeting to order at 10:04am. The meeting was conducted in LSU Meeting Room 322, but Board members had the option of attending In-Person or via Zoom. Board Members who attended In-Person are indicated with an (I) and Board Members who attended via Zoom are indicated with a (Z).

<u>Present</u>	<u>Absent</u>	<u>Staff</u>	<u>Guests</u>
Jessica Scott (I)	Richard Tetrick	Anthony Thompson (I)	Laura Kane
Johnathan Mejia (Z)	Efrain Contreras	John Stigar (Z)	
Shaleyah Haywood (I)	Justin Gammage	Natalie Tapia (Z)	
Laraine Perez (I)	Erick Garcia	Chilmann Chaudhary (Z)	
Marcelo Cowo (I)		Khoi Pham (Z)	
John Menary (Z)		Alejandro Herrera (Z)	
Bryan Picart (I)		Melissa Bancroft (Z)	
Mayra Soriano (I)		Damesha McKnight (I)	
Megan Adams (I)		Mario Ibarra (Z)	
Jaime Leal (I)			
Jason Wimbley (I)			
Catherine Jermany (Z)			
Tamala Lewis (Z)			
Ryan Heredia (Z)			
Tiffany Herbert (I)			
Jhanella Mae Martinez (Z)			
Edgar Mejia-Alezano (Z)			

2) Approval of Agenda

Student-At-Large, Laraine Perez, moved to approve the consent calendar which would approve the agenda for today's meeting and the minutes from the March 7, 2025, meeting. Secretary, Shaleyah Haywood, seconded the motion.

Motion passed 9-0-0.

3) Chairperson's Report

Chairperson Jessica Scott shared that she hoped the Board had an amazing Spring Break.

4) Executive Director's Report

Interim Executive Director, Jaime Leal shared that the LSU will be implementing a new format for the Executive Director Reports. The Executive Director report will include an Organizational Health Card that will depict categories related to the LSU in a color of red, yellow, or green. Red indicates that there is

serious work needed with a category, Yellow indicates that there is some minor work needed in a category, and Green indicates everything in a category is up to standard. Some of the categories include Governance, Staffing, Facility Maintenance, Priority and Projects, etc. There will also be Hot Buttons at the bottom of the categories indicating topics of note to keep an eye on. With that being said, Interim Executive Director, Jaime Leal, shared that the Governance category is yellow due to their being a vacancy for the Vice President of Administration and Finance designee on the Loker Student Union Board of Directors, Staffing is yellow due to there being a vacancy for the Executive Director and Program Coordinator position, etc. As for the Hot Buttons Interim Executive Director, Jaime Leal, indicated that the Reservations and Event Services Unit is exceeded revenue projections significantly and that BOD Recruitment to fill vacant SAL seats for the next academic year is in full swing.

5) Public Comment

There was no public comment.

6) Old Business

a. Updated Executive Director Search Approach - Executive Committee

Executive Secretary of the Personnel Committee, Natalie Tapia shared an Approved Updated Executive Director Search Approach. The presentation included an updated timeline and list of possible committee members. To provide context this Search Approach was edited by the Personnel Committee and then approved unanimously by the Executive Committee (3-0-0).

The timeline is as follows: April 30th 2025 (Committee Formed), August 1st 2025 (Post Opening), September 5th 2025 (Priority Review Begins), October 10th, 2025 (Interviews), November 7th, (Make Initial Offer), December 2025/January 2026 (Onboarding).

The Search Committee will have representatives from the following categories: Loker Student Union Board of Directors Student-At-Larges, Loker Student Union Student Employees, Loker Student Union Professional Staff, Campus Experts on Facilities Operations, Campus Experts on Facilities Finances, Campus Experts on Auxiliary Operations, Campus Experts on Diversity, Equity, Inclusion, and Justice, and Campus Faculty Members.

b. Other Post Employment Benefits (OPEB) Contributions - Personnel Committee

Student-At-Large, Laraine Perez, moved to pause the LSU's contributions to the Voluntary Employers Beneficiary Association Trust.

Motion Passes: 10-0-0

c. BOD 2024-25 Aspirational Goals

Interim Executive Director, Jaime Leal, shared an update on the status of the Board's Aspirational Goals for the 2024-2025 academic year. The Aspirational Goals are as follows:

- 1) Develop a comprehensive long-term strategy to capitalize on the opportunities identified in the NXT 30 Campaign.
- 2) Identify and prioritize LSU programs for reduction or preservation to balance the Operating Budget during the enrollment downturn.
- 3) Revise Bylaws and implement process improvements to enhance the efficiency and culture of the Board of Directors.

Laura Kane of Brailsford & Dunlavey presented specifically on the status of the NXT 30 Campaign.

7) Advisory Committee Reports

a. Facility Use

Facility Use Committee Chair, Laraine Perez, shared that the Facility Use Committee met on March 17th 2025. The committee went over the minutes from meetings prior, and recommended business hours for the 2025/2026 school year and shared news over the construction dates of completion for the commons and housing. The committee would like to make no recommendation for today's Board meeting. The next committee meeting is on April 21st from 2-3pm.

b. Personnel

Personnel Committee Chair, Shaleyah Haywood shared that the Personnel Committee met on April 10th, 2025. The committee discussed the plans for recruitment for two Student At Large Positions for the board of directors. Furthermore, we were notified that there were 6 applicants that have applied. We plan to conduct interviews starting next week. Additionally, we have also discussed the process for the executive search committee and the selection of who will be participating in this committee during another personnel committee meeting on March 11th and 20th. The final vote for suggestions on who should participate in the executive search committee was made during the executive committee meeting. The next committee meeting will be held Thursday, May 15th.

8) Comments

a. Public Comment

Vice President of Student Affairs Designee, Dr. Tiffany Herbert, expressed interest with presenting to the Board on the future of the upcoming Health Wellness and Recreation Center.

b. Board of Director's Comment

Student-At-Large, Bryan Picart, announced that the inaugural Diversity, Equity, and Inclusion Committee meeting will be on April 16th, 2025 from 2pm to 3pm.

c. Announcements

Student-At-Large, Laraine Perez, shared that the Queer Culture Resource Center, will be hosting a sewing workshop titled “WERK” on April 14th from 12pm to 3pm in LSU 113. Student-At-Large, Laraine Perez, also shared that La Casita is hosting its Inaugural Central American Conference titled “Semillas De Resistencia” on April 11th from 7:30am to 4:30pm in the Loker Student Union Ballrooms.

AVP of Belonging and Engagement, Mayra Soriano shared that a Campus Survey collecting student stories and experiences will be coming out soon and collecting responses until about June 2025.

Temporary Associate Director, Melissa Bancroft, shared that there Loker Student Union will be installing various murals with graphics on staircases located all around the facility.

ASI Representative, Marcelo Cowo, shared that the ASI Spring Carnival will take place on April 18th from 2pm to 6pm in Lot 17.

Student Affairs Representative, Megan Adams, shared the Women’s Resource Center will be hosting a Take Back the Night Event on April 24th from 6:30pm to 9:00pm in the Palm Courtyard.

Chairperson, Jessica Scott, shared that the Loker Student Union Student-At-Larges will be visiting the California State University Los Angeles University Student Union on April 18th.

9) Adjournment

Chairperson, Jessica Scott, adjourned the meeting at 11:13am.

Approval of minutes:

Or

Secretary

Chairperson, Jessica Scott

Date of approval
