# California State University, Dominguez Hills Donald P. and Katherine B. Loker University Student Union, Inc. (LSU) Board of Directors Meeting Minutes ♦ Friday, June 6th, 2025

#### 1) Call to Order and Attendance

Chairperson Jessica Scott called the meeting to order at 10:06am. The meeting was conducted in LSU Meeting Room 322, but Board members had the option of attending In-Person or via Zoom. Board Members who attended In-Person are indicated with an (I) and Board Members who attended via Zoom are indicated with a (Z).

| Present               | Absent              | <u>Staff</u>           | <u>Guests</u>  |
|-----------------------|---------------------|------------------------|----------------|
| Jessica Scott (Z)     | Richard Tetrick     | Anthony Thompson (I)   | Matt Bohannon  |
| Johnathan Mejia (I)   | Efrain Contreras    | John Stigar (Z)        | Cheri Chastain |
| Shaleyah Haywood (I)  | Edgar Mejia-Alezano | Natalie Tapia (Z)      | Greg Suhr      |
| Laraine Perez (I)     | Bryan Picart        | Chilmann Chaudhary (Z) |                |
| Erick Garcia (Z)      | Mayra Soriano       | Khoi Pham (Z)          |                |
| John Menary (Z)       | Tiffany Herbert     | Alejandro Herrera (Z)  |                |
| Megan Adams (I)       | Ryan Heredia        | Melissa Bancroft (Z)   |                |
| Jaime Leal (I)        |                     | Damesha McKnight (I)   |                |
| Jason Wimbley (I)     |                     | Mario Ibarra (Z)       |                |
| Catherine Jermany (Z) |                     |                        |                |
| Justin Gammage (Z)    |                     |                        |                |
| Tamala Lewis (Z)      |                     |                        |                |
| Marcelo Cowo (I)      |                     |                        |                |
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#### 2) Approval of Agenda

Student-At-Large, Laraine Perez, moved to amend the agenda by switching items 6b and 6d. Community Representative, Tamala Lewis, seconded the motion.

#### Motion Passed: 9-0-0

Secretary, Shaleyah Haywood moved to approve the consent calendar which would approve the agenda for today's meeting and the minutes from the May 23rd, 2025, meeting. Community Representative, Tamala Lewis, seconded the motion.

## Motion Passed: 9-0-0

## 3) Chairperson's Report

Chairperson Jessica Scott shared that she has returned home in Stockton, CA for the summer and shared she is looking forward to attending ACUI I-LEAD this year at Creighton University in Omaha, Nebraska in late July with her fellow Student-At-Larges.

## 4) Executive Director's Report

Interim Executive Director, Jaime Leal shared that the LSU will be implementing a new format for the Executive Director Reports. The Executive Director report will include an Organizational Health Card that will depict categories related to the LSU in a color of red, yellow, or green. Red indicates that there is serious work needed with a category, Yellow indicates that there is some minor work needed in a category, and Green indicates everything in a category is up to standard. Some of the categories include Governance, Staffing, Facility Maintenance, Priority and Projects, etc. There will also be Hot Buttons at the bottom of the categories indicating topics of note to keep an eye on. With that being said, Interim Executive Director, Jaime Leal, shared that Executive Assistant role is expected to be vacant at the end of the month, that LSU Leadership met with VP of Admin and Finance, Deb Wallace, shared that the LSU is participating in an audit conducted by the Chancellor's Office, shared that updates for the NXT 30 Project will be discussed during this meeting, and that there will need to be a Special BOD Meeting in late June in order to conclude business for the Fiscal Year.

#### 5) **Public Comment**

There was no public comment.

## 6) New Business

#### a. NXT 30 Campaign (Closed Session) (10:20am)

Matt Bohannon, Cheri Chastain, and Greg Suhr of Brailsford and Dunlavey attending the meeting in order to provide a status update on the progress of the NXT 30 Project.

Student-At-Large, Laraine Perez motioned to go into closed session. University President Designee, Justin Gammage, seconded the motion.

#### Motion Passed: 10-0-0

Student-At-Large, Laraine Perez motioned to leave closed session. Secretary, Shaleyah Haywood, seconded the motion.

### Motion Passed: 10-0-0

During Closed Session, Erick Garcia, moved to adopt the following recommendations as presented by Brailsford and Dunlavey in relation to the NXT 30 Project (Listed Below) and to establish an Ad Hoc Committee to facilitate how the recommendations are implemented.

## Immediate BOD Action Items Recommendations

Adopt updated leadership structure by: 1) Pausing Executive Director Search 2) Update leadership job descriptions for necessary skills and expectations

Adopt framework for new operating paradigm: 1) Freeze hiring for all vacant (and soon to be vacant) positions. 2) Redefine programs and services including associated jobs descriptions, functions, and organizational structure.

Motion Passed: 8-0-2

## b. June Special Meeting

A poll was sent out by Executive Secretary, Anthony Thompson, in order to schedule a Special BOD Meeting to include business for the fiscal year. Based off the results of the poll the Special BOD Meeting will be scheduled on Thursday, June 26th, 2025, from 10am to 12pm.

Motion Passes: 10-0-0

#### c. Experiential Assignment Report - Executive Committee

Chairperson, Jessica Scott, Vice-Chairperson, Jonathan Mejia, Secretary, Shaleyah Haywood, and Student-At-Large, Laraine Perez presented their year-long Experiential Assignment in the form of a report. They went into detail on the process of identifying the campus issues they wanted to solve and provided final updates and recommendations.

#### d. 2023 Informational Tax Return - Finance Committee

Due to the meeting going over the scheduled time, VP of DEIJ Designee, Catherine Jermany moved to table the rest of the agenda to the Special Meeting scheduled on Thursday, June 26th, 2025, from 10am to 12pm. Student-At-Large, Laraine Perez, seconded the motion.

Motion Passed: 7-0-0

## 7) Advisory Committee Reports

### a. Facility Use

This item was tabled to the next meeting scheduled on Thursday, June 26th, 2025, from 10am to 12pm.

#### b. Finance

This item was tabled to the next meeting scheduled on Thursday, June 26th, 2025, from 10am to 12pm.

### c. Diversity, Equity, and Inclusion

This item was tabled to the next meeting scheduled on Thursday, June 26th, 2025, from 10am to 12pm.

## 8) Comments

## a. Public Comment

This item was tabled to the next meeting scheduled on Thursday, June 26th, 2025, from 10am to 12pm.

## b. Board of Director's Comment

This item was tabled to the next meeting scheduled on Thursday, June 26th, 2025, from 10am to 12pm.

## c. Announcements

This item was tabled to the next meeting scheduled on Thursday, June 26th, 2025, from 10am to 12pm.

## 9) Adjournment

Chairperson, Jessica Scott, adjourned the meeting at 12:08pm

| Approval of minutes: |           | Or |                            |  |
|----------------------|-----------|----|----------------------------|--|
|                      | Secretary |    | Chairperson, Jessica Scott |  |
| Date of approval     |           |    |                            |  |