California State University, Dominguez Hills
Donald P. and Katherine B. Loker University Student Union, Inc. (LSU) Board of Directors Meeting Minutes ♦ Friday, June 5, 2026

1) **Call to Order and Attendance**

Chairperson Laraine Perez called the meeting to order at 10:07am. The meeting was conducted in LSU Meeting Room 322, but Board members had the option of attending In-Person or via Zoom. Board Members who attended In-Person are indicated with an (I) and Board Members who attended via Zoom are indicated with a (Z).

Present	Absent	Staff	Guests
Laraine Perez(I)	Edgar Mejia-Alezano	Mario Ibarra(I)	Ebony Buckley
Jessica Scott (I)	Susan Sanders		Angelica Martinez
Megan Tagle Adams (Z)	Elliot Gonzales		Shann Davis
Bridgette Johnson(z)			
Kyrsten Tyler (I)			
Johnathan Mejia(I)			
Tiffany Herbert (I)			
Ryan Heredia(Z)			
Jaime Leal (I)			
Rodrigo Arenas (I)			
Mayra Soriano (Z)			
Erick Garcia(Z)			
John Menary(Z)			
Richard Tetrick(Z)			
Tamala Lewis(Z)			
Candice Bangura (I)			

2) **Approval of Agenda**

Chairperson Laraine Perez presented the consent calendar, which included the May 1st minutes and the agenda for the June 5th meeting. No amendments to the agenda or corrections to the May 1st minutes were requested. The consent calendar and agenda were accepted without objection.

3) **Chairperson's Report**

Chairperson Laraine Perez reflected on her time serving as Chair of the Loker Student Union Board of Directors, expressing appreciation for the growth, connections, and the relationships developed throughout her term. She thanked the Board and shared that it had been an honor and privilege to serve.

4) **Executive Directors Report**

Executive Director, Jaime Leal, presented the May monthly snapshot and reported that no areas were marked red. Staffing and facility maintenance remain under monitoring due to ongoing recruitment for the Assistant Director of Facilities and Operations and major facility projects, including the roof project.

Executive Director, Jaime Leal reported that the organizational reset is complete and will be brought forward for Board consideration. He also noted that the Chancellor's Office financial standards report is on track for submission by the June 30 deadline.

Additional updates included the completion and reconciliation of the Cafe Toro project, student recruitment activity driving web and social media engagement, restroom-related feedback through the Talk to us campaign, 17 total collaborations for the fiscal year, and an expected decrease in building traffic as the campus transitions into the summer.

5) **Public Comment – Agenda Items**

No Public Comment was made.

6) **New Business**

a. Board of Directors Officer Appointment

Chairperson Laraine Perez introduced the board of Directors officer appointments for the 2026-2027 academic year. Natalie Tapia reviewed the ElectionBuddy voting process for voting members, including login instructions and how ballots would be submitted. A practice ballot was conducted before proceeding with the official officer elections.

For the Chairperson position, Shann Davis and Ebony Buckley were nominated. Both candidates were provided an opportunity to speak before voting. Following the vote, Shann Davis was elected as the 2026-2027 LSU Board of Directors Chairperson.

For the Vice-Chairperson position, Angelica Martinez was nominated and provided an opportunity to speak before voting. Following that, Angelica Martinez was elected as the 2026-2027 LSU Board of Director Vice Chairperson.

For the Secretary position, Andrew Vazquez and Ebony Buckley were nominated. Boh candidates were provided an opportunity to speak before voting. Following the vote, Andrew Vazquez was elected as the 20267-2027 LSU Board of Directors Secretary.

Chairperson Laraine Perez congratulated the newly elected officers and reminded them of the importance of representing the student voice on the Board.

b. Organizational Reset Plan

Executive Director Jaime Leal presented the proposed LSU Organizational Reset Plan for Board consideration and approval. He noted that the plan was developed in response to Brailsford & Dunlavey recommendations, enrollment changes, and the need for long-term operational and fiscal sustainability.

The plan included an updated leadership structure, revised reporting lines, position description updates, and a reduction from four leadership lanes to three. Executive Director Jaime Leal also noted that the reset would reduce personnel expenses by approximately $350,000.

Vice President of Student Affairs (Designee) Dr. Tiffany Herbert commended the committee and LSU leadership for their work in supporting the organization's fiscal health. Chairperson Laraine Perez clarified that although the structure is effective July 1, 2026, implementation will include a transition period for training, orientation, and handoff of responsibilities.

The motion to adopt the proposed organizational structure, including the updated leadership structure, revised reporting lines, and associated position description modifications, came from the Ad Hoc committee and did not require a second.

Motion Passed 9-0-0

c. Organizational Reset – Salary Grade Review – Closed Session

Chairperson Laraine Perez introduced the Organizational Reset Salary Grade Review as a Closed Session action item. Executive Director Jaime Leal provided brief background, noting that updated and revised position descriptions were reviewed by Human Resource Strategies to ensure compensation alignment with duties resulting from the organizational reset.

After no objections, the Board entered the Closed Session.

After reconvening, Chairperson Laraine Perez reported that two motions were considered and adopted during Closed Session:
01:55:39 Chairperson Laraine Perez
Okay.

The motion to adopt the updated salary grade structure, equity adjustments for positions with updated salary grades, and salary updates for select positions with interim duties resulting from the organizational reset.

The motion to review the salary grade structure in Fiscal Year 2026-2027, considering enrollment, temporary roles, and leadership team salary grade schedules.

Due to time constraints and loss of quorum, the Board discussed scheduling a special meeting to address the remaining items. A poll was conducted, and the special meeting was scheduled for June 12 from 10:00am to 12:00pm.

7) **Advisory Committee Reports**

a. **Ad Hoc Committee**
No announcement was made.

b. **Personnel Committee**
No announcement was made.

c. **Facility Use Committee**
No announcement was made.

d. **Finance Committee**
No announcement was made.

e. **D.E.I.J. Committee**
No announcement was made.

8) **Comments**

a. **Public Comment**

No Public Comment was made.

b. **Board of Director's Comment**

No Board Comment was made.

c. **Announcements**

No announcement was made.

9) **Adjournment**

Chairperson Laraine Perez, adjourned the meeting at 12:02PM

Approval of minutes: Or

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Secretary, Jessica Scott Chairperson, Laraine Perez

Date of approval: ____________________________